

# AFFIRMATIVE ACTION DATA SUPPLEMENT

TENNESSEE

2016

Using 2015 Annual Average  
Labor Force Estimates

July, 2016

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-or-

[tn.gov/assets/entities/labor/attachments/affirmative2016.pdf](http://tn.gov/assets/entities/labor/attachments/affirmative2016.pdf)

## INTRODUCTION

This report is a supplement to 'Affirmative Action Data - 2000 Census', providing current information to employers for preparing affirmative action plans. It contains 2015 annual average labor force information for the U.S., Tennessee, metropolitan statistical areas (2015 geographic definition), and counties (listed alphabetically). Demographic estimates of the labor force were derived by applying 2010-2014 Census ACS data (Tables S2301 & DP03) to 2015 annual average labor force estimates.

For information regarding occupations of the employed, please refer to the report, 'Affirmative Action Data - 2000 Census' ([www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf](http://www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf)) or the Census Bureau website ([www.census.gov](http://www.census.gov)).

The Census titles for the race/ethnic groups on the following pages are:

- White only
- Black or African American only
- Asian only
- Hispanic or Latino (of any race)

The data for 'Other races' is produced by subtracting White, Black/African American, and Asian from the total.

The preparation and submittal of affirmative action plans is required for many employers. For information regarding who must file such plans, and for samples of affirmative action forms/formats to be used, contact the U.S. Department of Labor, Office of Federal Contract Compliance Programs at (615) 781-5395, or go to their website ([www.dol.gov/ofccp/index.htm](http://www.dol.gov/ofccp/index.htm)).

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**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>UNITED STATES</b>	Total	157,130,000	148,834,000	8,296,000	5.3%	100.0%
	White	123,606,000	117,944,000	5,662,000	4.6%	78.7%
	Black/African American	19,318,000	17,472,000	1,846,000	9.6%	12.3%
	Asian	9,053,000	8,706,000	347,000	3.8%	5.8%
	Other races	5,153,000	4,712,000	441,000	8.6%	3.3%
	Hispanic/Latino (any race)	26,126,000	24,400,000	1,726,000	6.6%	16.6%
	Female	73,510,000	69,703,000	3,807,000	5.2%	46.8%
<b>TENNESSEE</b>	Total	3,062,800	2,886,000	176,800	5.8%	100.0%
	White	2,428,120	2,305,830	122,290	5.0%	79.3%
	Black/African American	491,330	444,050	47,280	9.6%	16.0%
	Asian	51,230	49,700	1,530	3.0%	1.7%
	Other races	92,120	86,420	5,700	6.2%	3.0%
	Hispanic/Latino (any race)	139,720	132,490	7,230	5.2%	4.6%
	Female	1,463,820	1,384,180	79,640	5.4%	47.8%
<b>CHATTANOOGA MSA *</b>	Total	253,590	239,500	14,090	5.6%	100.0%
	White	210,000	199,760	10,240	4.9%	82.8%
	Black/African American	32,460	29,190	3,270	10.1%	12.8%
	Asian	3,930	3,870	60	1.5%	1.5%
	Other races	7,200	6,680	520	7.2%	2.8%
	Hispanic/Latino (any race)	8,860	8,240	620	7.0%	3.5%
	Female	121,630	115,060	6,570	5.4%	48.0%
<b>CLARKSVILLE MSA *</b>	Total	108,690	102,100	6,590	6.1%	100.0%
	White	80,520	75,810	4,710	5.8%	74.1%
	Black/African American	20,350	18,990	1,360	6.7%	18.7%
	Asian	2,070	1,970	100	4.8%	1.9%
	Other races	5,750	5,330	420	7.3%	5.3%
	Hispanic/Latino (any race)	7,620	6,910	710	9.3%	7.0%
	Female	51,170	49,720	1,450	2.8%	47.1%
<b>CLEVELAND MSA *</b>	Total	56,370	53,240	3,130	5.6%	100.0%
	White	52,530	49,600	2,930	5.6%	93.2%
	Black/African American	2,100	1,910	190	9.0%	3.7%
	Asian	690	680	10	1.4%	1.2%
	Other races	1,050	1,050	0	0.0%	1.9%
	Hispanic/Latino (any race)	2,330	2,120	210	9.0%	4.1%
	Female	26,770	25,190	1,580	5.9%	47.5%
<b>JACKSON MSA *</b>	Total	61,640	57,870	3,770	6.1%	100.0%
	White	42,250	40,570	1,680	4.0%	68.5%
	Black/African American	17,690	15,670	2,020	11.4%	28.7%
	Asian	460	440	20	4.3%	0.7%
	Other races	1,240	1,190	50	4.0%	2.0%
	Hispanic/Latino (any race)	2,160	2,040	120	5.6%	3.5%
	Female	30,260	28,520	1,740	5.8%	49.1%
<b>JOHNSON CITY MSA *</b>	Total	88,390	82,940	5,450	6.2%	100.0%
	White	83,730	78,690	5,040	6.0%	94.7%
	Black/African American	2,250	2,050	200	8.9%	2.5%
	Asian	930	910	20	2.2%	1.1%
	Other races	1,480	1,290	190	12.8%	1.7%
	Hispanic/Latino (any race)	2,500	2,330	170	6.8%	2.8%
	Female	42,190	39,920	2,270	5.4%	47.7%
<b>KINGSPORT-BRISTOL MSA*</b>	Total	137,220	129,360	7,860	5.7%	100.0%
	White	131,180	123,780	7,400	5.6%	95.6%
	Black/African American	2,640	2,380	260	9.8%	1.9%
	Asian	830	820	10	1.2%	0.6%
	Other races	2,570	2,380	190	7.4%	1.9%
	Hispanic/Latino (any race)	1,850	1,730	120	6.5%	1.3%
	Female	64,930	61,630	3,300	5.1%	47.3%
<b>KNOXVILLE MSA *</b>	Total	405,230	383,480	21,750	5.4%	100.0%
	White	368,570	349,170	19,400	5.3%	91.0%
	Black/African American	21,920	20,110	1,810	8.3%	5.4%
	Asian	6,040	5,870	170	2.8%	1.5%
	Other races	8,700	8,330	370	4.3%	2.1%
	Hispanic/Latino (any race)	13,300	12,650	650	4.9%	3.3%
	Female	190,660	181,520	9,140	4.8%	47.0%
<b>MEMPHIS MSA *</b>	Total	614,500	574,730	39,770	6.5%	100.0%
	White	318,380	305,600	12,780	4.0%	51.8%
	Black/African American	262,030	236,190	25,840	9.9%	42.6%
	Asian	13,040	12,640	400	3.1%	2.1%
	Other races	21,050	20,300	750	3.6%	3.4%
	Hispanic/Latino (any race)	29,150	27,790	1,360	4.7%	4.7%
	Female	305,400	284,970	20,430	6.7%	49.7%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>MORRISTOWN MSA *</b>	Total	49,730	46,530	3,200	6.4%	100.0%
	White	46,400	43,560	2,840	6.1%	93.3%
	Black/African American	1,470	1,270	200	13.6%	3.0%
	Asian	270	270	0	0.0%	0.5%
	Other races	1,590	1,430	160	10.1%	3.2%
	Hispanic/Latino (any race)	3,430	3,240	190	5.5%	6.9%
	Female	23,290	21,830	1,460	6.3%	46.8%
<b>NASHVILLE MSA *</b>	Total	934,340	891,190	43,150	4.6%	100.0%
	White	741,030	710,660	30,370	4.1%	79.3%
	Black/African American	135,670	125,080	10,590	7.8%	14.5%
	Asian	22,410	21,660	750	3.3%	2.4%
	Other races	35,230	33,790	1,440	4.1%	3.8%
	Hispanic/Latino (any race)	56,820	54,570	2,250	4.0%	6.1%
	Female	443,070	422,420	20,650	4.7%	47.4%
<b>ANDERSON COUNTY</b>	Total	33,410	31,420	1,990	6.0%	100.0%
	White	30,850	29,040	1,810	5.9%	92.3%
	Black/African American	1,490	1,370	120	8.1%	4.5%
	Asian	500	490	10	2.0%	1.5%
	Other races	570	520	50	8.8%	1.7%
	Hispanic/Latino (any race)	830	790	40	4.8%	2.5%
	Female	15,960	15,010	950	6.0%	47.8%
<b>BEDFORD COUNTY</b>	Total	19,420	18,140	1,280	6.6%	100.0%
	White	16,880	15,720	1,160	6.9%	86.9%
	Black/African American	1,520	1,450	70	4.6%	7.8%
	Asian	110	110	0	0.0%	0.6%
	Other races	910	860	50	5.5%	4.7%
	Hispanic/Latino (any race)	1,920	1,750	170	8.9%	9.9%
	Female	8,980	8,510	470	5.2%	46.2%
<b>BENTON COUNTY</b>	Total	6,770	6,240	530	7.8%	100.0%
	White	6,480	6,000	480	7.4%	95.7%
	Black/African American	220	180	40	18.2%	3.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	60	10	14.3%	1.0%
	Hispanic/Latino (any race)	130	120	10	7.7%	1.9%
	Female	3,240	2,980	260	8.0%	47.9%
<b>BLEDSON COUNTY</b>	Total	4,260	3,920	340	8.0%	100.0%
	White	4,160	3,840	320	7.7%	97.7%
	Black/African American	60	60	0	0.0%	1.4%
	Asian	10	10	0	0.0%	0.2%
	Other races	30	10	20	66.7%	0.7%
	Hispanic/Latino (any race)	120	120	0	0.0%	2.8%
	Female	1,870	1,760	110	5.9%	43.9%
<b>BLOUNT COUNTY</b>	Total	59,510	56,350	3,160	5.3%	100.0%
	White	56,430	53,380	3,050	5.4%	94.8%
	Black/African American	1,570	1,500	70	4.5%	2.6%
	Asian	560	560	0	0.0%	0.9%
	Other races	950	910	40	4.2%	1.6%
	Hispanic/Latino (any race)	1,880	1,870	10	0.5%	3.2%
	Female	28,510	27,300	1,210	4.2%	47.9%
<b>BRADLEY COUNTY</b>	Total	49,040	46,400	2,640	5.4%	100.0%
	White	45,270	42,850	2,420	5.3%	92.3%
	Black/African American	2,090	1,910	180	8.6%	4.3%
	Asian	680	670	10	1.5%	1.4%
	Other races	1,000	970	30	3.0%	2.0%
	Hispanic/Latino (any race)	2,250	2,070	180	8.0%	4.6%
	Female	23,180	21,850	1,330	5.7%	47.3%
<b>CAMPBELL COUNTY</b>	Total	14,790	13,600	1,190	8.0%	100.0%
	White	14,500	13,340	1,160	8.0%	98.0%
	Black/African American	100	100	0	0.0%	0.7%
	Asian	40	40	0	0.0%	0.3%
	Other races	150	120	30	20.0%	1.0%
	Hispanic/Latino (any race)	210	190	20	9.5%	1.4%
	Female	7,060	6,680	380	5.4%	47.7%
<b>CANNON COUNTY</b>	Total	5,910	5,570	340	5.8%	100.0%
	White	5,770	5,450	320	5.5%	97.6%
	Black/African American	40	40	0	0.0%	0.7%
	Asian	10	10	0	0.0%	0.2%
	Other races	90	70	20	22.2%	1.5%
	Hispanic/Latino (any race)	100	90	10	10.0%	1.7%
	Female	2,820	2,680	140	5.0%	47.7%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>CARROLL COUNTY</b>	Total	12,230	11,180	1,050	8.6%	100.0%
	White	10,930	10,090	840	7.7%	89.4%
	Black/African American	1,130	930	200	17.7%	9.2%
	Asian	20	20	0	0.0%	0.2%
	Other races	150	140	10	6.7%	1.2%
	Hispanic/Latino (any race)	270	210	60	22.2%	2.2%
	Female	5,950	5,410	540	9.1%	48.7%
<b>CARTER COUNTY</b>	Total	23,650	22,080	1,570	6.6%	100.0%
	White	22,840	21,350	1,490	6.5%	96.6%
	Black/African American	310	270	40	12.9%	1.3%
	Asian	70	70	0	0.0%	0.3%
	Other races	430	390	40	9.3%	1.8%
	Hispanic/Latino (any race)	460	440	20	4.3%	1.9%
	Female	11,340	10,620	720	6.3%	47.9%
<b>CHEATHAM COUNTY</b>	Total	20,190	19,200	990	4.9%	100.0%
	White	19,230	18,260	970	5.0%	95.2%
	Black/African American	270	260	10	3.7%	1.3%
	Asian	90	90	0	0.0%	0.4%
	Other races	600	590	10	1.7%	3.0%
	Hispanic/Latino (any race)	490	490	0	0.0%	2.4%
	Female	9,390	8,950	440	4.7%	46.5%
<b>CHESTER COUNTY</b>	Total	8,160	7,660	500	6.1%	100.0%
	White	7,150	6,790	360	5.0%	87.6%
	Black/African American	820	710	110	13.4%	10.0%
	Asian	30	20	10	33.3%	0.4%
	Other races	160	140	20	12.5%	2.0%
	Hispanic/Latino (any race)	150	120	30	20.0%	1.8%
	Female	3,800	3,540	260	6.8%	46.6%
<b>CLAIBORNE COUNTY</b>	Total	12,680	11,750	930	7.3%	100.0%
	White	12,430	11,530	900	7.2%	98.0%
	Black/African American	50	40	10	20.0%	0.4%
	Asian	20	20	0	0.0%	0.2%
	Other races	180	160	20	11.1%	1.4%
	Hispanic/Latino (any race)	140	140	0	0.0%	1.1%
	Female	5,850	5,430	420	7.2%	46.1%
<b>CLAY COUNTY</b>	Total	3,000	2,730	270	9.0%	100.0%
	White	2,970	2,720	250	8.4%	99.0%
	Black/African American	10	10	0	0.0%	0.3%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	0	20	100.0%	0.7%
	Hispanic/Latino (any race)	90	50	40	44.4%	3.0%
	Female	1,370	1,270	100	7.3%	45.7%
<b>COCKE COUNTY</b>	Total	14,450	13,300	1,150	8.0%	100.0%
	White	13,720	12,590	1,130	8.2%	94.9%
	Black/African American	210	210	0	0.0%	1.5%
	Asian	40	40	0	0.0%	0.3%
	Other races	480	460	20	4.2%	3.3%
	Hispanic/Latino (any race)	330	310	20	6.1%	2.3%
	Female	6,900	6,320	580	8.4%	47.8%
<b>COFFEE COUNTY</b>	Total	24,290	22,930	1,360	5.6%	100.0%
	White	22,270	21,010	1,260	5.7%	91.7%
	Black/African American	460	410	50	10.9%	1.9%
	Asian	340	340	0	0.0%	1.4%
	Other races	1,220	1,170	50	4.1%	5.0%
	Hispanic/Latino (any race)	930	910	20	2.2%	3.8%
	Female	11,210	10,600	610	5.4%	46.2%
<b>CROCKETT COUNTY</b>	Total	6,830	6,380	450	6.6%	100.0%
	White	5,680	5,310	370	6.5%	83.2%
	Black/African American	810	740	70	8.6%	11.9%
	Asian	20	20	0	0.0%	0.3%
	Other races	320	310	10	3.1%	4.7%
	Hispanic/Latino (any race)	610	580	30	4.9%	8.9%
	Female	3,150	3,000	150	4.8%	46.1%
<b>CUMBERLAND COUNTY</b>	Total	22,960	21,300	1,660	7.2%	100.0%
	White	22,390	20,840	1,550	6.9%	97.5%
	Black/African American	100	80	20	20.0%	0.4%
	Asian	130	110	20	15.4%	0.6%
	Other races	340	270	70	20.6%	1.5%
	Hispanic/Latino (any race)	580	530	50	8.6%	2.5%
	Female	11,000	10,400	600	5.5%	47.9%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>DAVIDSON COUNTY</b>	Total	364,260	348,000	16,260	4.5%	100.0%
	White	239,350	231,190	8,160	3.4%	65.7%
	Black/African American	91,990	85,390	6,600	7.2%	25.3%
	Asian	11,750	11,340	410	3.5%	3.2%
	Other races	21,170	20,080	1,090	5.1%	5.8%
	Hispanic/Latino (any race)	32,270	31,020	1,250	3.9%	8.9%
	Female	177,040	168,820	8,220	4.6%	48.6%
<b>DECATUR COUNTY</b>	Total	4,700	4,320	380	8.1%	100.0%
	White	4,420	4,050	370	8.4%	94.0%
	Black/African American	150	150	0	0.0%	3.2%
	Asian	10	10	0	0.0%	0.2%
	Other races	120	110	10	8.3%	2.6%
	Hispanic/Latino (any race)	160	150	10	6.3%	3.4%
	Female	2,240	2,110	130	5.8%	47.7%
<b>DEKALB COUNTY</b>	Total	7,380	6,860	520	7.0%	100.0%
	White	7,110	6,600	510	7.2%	96.3%
	Black/African American	120	120	0	0.0%	1.6%
	Asian	30	30	0	0.0%	0.4%
	Other races	120	110	10	8.3%	1.6%
	Hispanic/Latino (any race)	500	490	10	2.0%	6.8%
	Female	3,330	3,080	250	7.5%	45.1%
<b>DICKSON COUNTY</b>	Total	24,060	22,720	1,340	5.6%	100.0%
	White	22,660	21,460	1,200	5.3%	94.2%
	Black/African American	910	820	90	9.9%	3.8%
	Asian	90	90	0	0.0%	0.4%
	Other races	400	350	50	12.5%	1.7%
	Hispanic/Latino (any race)	630	550	80	12.7%	2.6%
	Female	11,260	10,530	730	6.5%	46.8%
<b>DYER COUNTY</b>	Total	16,720	15,490	1,230	7.4%	100.0%
	White	14,020	13,190	830	5.9%	83.9%
	Black/African American	2,250	1,880	370	16.4%	13.5%
	Asian	90	80	10	11.1%	0.5%
	Other races	360	340	20	5.6%	2.2%
	Hispanic/Latino (any race)	410	390	20	4.9%	2.5%
	Female	8,170	7,700	470	5.8%	48.9%
<b>FAYETTE COUNTY</b>	Total	17,770	16,630	1,140	6.4%	100.0%
	White	12,840	12,170	670	5.2%	72.3%
	Black/African American	4,540	4,080	460	10.1%	25.5%
	Asian	110	110	0	0.0%	0.6%
	Other races	280	270	10	3.6%	1.6%
	Hispanic/Latino (any race)	360	360	0	0.0%	2.0%
	Female	8,190	7,770	420	5.1%	46.1%
<b>FENTRESS COUNTY</b>	Total	7,040	6,520	520	7.4%	100.0%
	White	6,950	6,440	510	7.3%	98.7%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	30	30	0	0.0%	0.4%
	Other races	60	50	10	16.7%	0.9%
	Hispanic/Latino (any race)	100	90	10	10.0%	1.4%
	Female	3,290	3,120	170	5.2%	46.7%
<b>FRANKLIN COUNTY</b>	Total	19,530	18,490	1,040	5.3%	100.0%
	White	17,790	16,860	930	5.2%	91.1%
	Black/African American	680	620	60	8.8%	3.5%
	Asian	70	70	0	0.0%	0.4%
	Other races	990	940	50	5.1%	5.1%
	Hispanic/Latino (any race)	620	620	0	0.0%	3.2%
	Female	9,160	8,680	480	5.2%	46.9%
<b>GIBSON COUNTY</b>	Total	21,040	19,450	1,590	7.6%	100.0%
	White	17,350	16,200	1,150	6.6%	82.5%
	Black/African American	3,340	2,960	380	11.4%	15.9%
	Asian	90	80	10	11.1%	0.4%
	Other races	260	210	50	19.2%	1.2%
	Hispanic/Latino (any race)	480	430	50	10.4%	2.3%
	Female	10,030	9,410	620	6.2%	47.7%
<b>GILES COUNTY</b>	Total	14,540	13,790	750	5.2%	100.0%
	White	12,920	12,290	630	4.9%	88.9%
	Black/African American	1,270	1,170	100	7.9%	8.7%
	Asian	110	110	0	0.0%	0.8%
	Other races	240	220	20	8.3%	1.7%
	Hispanic/Latino (any race)	230	220	10	4.3%	1.6%
	Female	6,840	6,520	320	4.7%	47.0%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>GRAINGER COUNTY</b>	Total	9,220	8,590	630	6.8%	100.0%
	White	9,090	8,470	620	6.8%	98.6%
	Black/African American	60	60	0	0.0%	0.7%
	Asian	20	20	0	0.0%	0.2%
	Other races	50	40	10	20.0%	0.5%
	Hispanic/Latino (any race)	300	290	10	3.3%	3.3%
	Female	4,320	3,980	340	7.9%	46.9%
<b>GREENE COUNTY</b>	Total	30,660	28,630	2,030	6.6%	100.0%
	White	29,490	27,570	1,920	6.5%	96.2%
	Black/African American	590	500	90	15.3%	1.9%
	Asian	170	170	0	0.0%	0.6%
	Other races	410	390	20	4.9%	1.3%
	Hispanic/Latino (any race)	670	600	70	10.4%	2.2%
	Female	15,120	14,240	880	5.8%	49.3%
<b>GRUNDY COUNTY</b>	Total	4,900	4,510	390	8.0%	100.0%
	White	4,220	3,880	340	8.1%	86.1%
	Black/African American	10	10	0	0.0%	0.2%
	Asian	20	20	0	0.0%	0.4%
	Other races	650	600	50	7.7%	13.3%
	Hispanic/Latino (any race)	50	50	0	0.0%	1.0%
	Female	2,200	2,060	140	6.4%	44.9%
<b>HAMBLEN COUNTY</b>	Total	26,510	24,830	1,680	6.3%	100.0%
	White	24,080	22,640	1,440	6.0%	90.8%
	Black/African American	980	840	140	14.3%	3.7%
	Asian	240	240	0	0.0%	0.9%
	Other races	1,210	1,110	100	8.3%	4.6%
	Hispanic/Latino (any race)	2,710	2,570	140	5.2%	10.2%
	Female	11,950	11,180	770	6.4%	45.1%
<b>HAMILTON COUNTY</b>	Total	167,200	158,070	9,130	5.5%	100.0%
	White	128,820	123,260	5,560	4.3%	77.0%
	Black/African American	30,570	27,540	3,030	9.9%	18.3%
	Asian	3,300	3,250	50	1.5%	2.0%
	Other races	4,510	4,020	490	10.9%	2.7%
	Hispanic/Latino (any race)	7,060	6,640	420	5.9%	4.2%
	Female	80,780	76,500	4,280	5.3%	48.3%
<b>HANCOCK COUNTY</b>	Total	2,080	1,870	210	10.1%	100.0%
	White	2,050	1,840	210	10.2%	98.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	1.0%
	Other races	10	10	0	0.0%	0.5%
	Hispanic/Latino (any race)	0	0	0	0.0%	0.0%
	Female	1,010	900	110	10.9%	48.6%
<b>HARDEMAN COUNTY</b>	Total	9,310	8,590	720	7.7%	100.0%
	White	5,720	5,450	270	4.7%	61.4%
	Black/African American	3,440	3,020	420	12.2%	36.9%
	Asian	30	20	10	33.3%	0.3%
	Other races	120	100	20	16.7%	1.3%
	Hispanic/Latino (any race)	140	130	10	7.1%	1.5%
	Female	4,330	3,990	340	7.9%	46.5%
<b>HARDIN COUNTY</b>	Total	10,240	9,480	760	7.4%	100.0%
	White	9,730	9,100	630	6.5%	95.0%
	Black/African American	350	240	110	31.4%	3.4%
	Asian	50	40	10	20.0%	0.5%
	Other races	110	100	10	9.1%	1.1%
	Hispanic/Latino (any race)	80	70	10	12.5%	0.8%
	Female	4,640	4,300	340	7.3%	45.3%
<b>HAWKINS COUNTY</b>	Total	23,590	22,050	1,540	6.5%	100.0%
	White	22,720	21,230	1,490	6.6%	96.3%
	Black/African American	350	320	30	8.6%	1.5%
	Asian	120	120	0	0.0%	0.5%
	Other races	400	380	20	5.0%	1.7%
	Hispanic/Latino (any race)	270	270	0	0.0%	1.1%
	Female	11,050	10,320	730	6.6%	46.8%
<b>HAYWOOD COUNTY</b>	Total	7,670	7,010	660	8.6%	100.0%
	White	3,700	3,510	190	5.1%	48.2%
	Black/African American	3,680	3,240	440	12.0%	48.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	290	260	30	10.3%	3.8%
	Hispanic/Latino (any race)	330	320	10	3.0%	4.3%
	Female	3,930	3,650	280	7.1%	51.2%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>HENDERSON COUNTY</b>	Total	12,240	11,230	1,010	8.3%	100.0%
	White	11,210	10,320	890	7.9%	91.6%
	Black/African American	820	710	110	13.4%	6.7%
	Asian	0	0	0	0.0%	0.0%
	Other races	210	200	10	4.8%	1.7%
	Hispanic/Latino (any race)	230	230	0	0.0%	1.9%
	Female	5,830	5,260	570	9.8%	47.6%
<b>HENRY COUNTY</b>	Total	13,920	12,990	930	6.7%	100.0%
	White	12,740	11,940	800	6.3%	91.5%
	Black/African American	1,000	870	130	13.0%	7.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	170	170	0	0.0%	1.2%
	Hispanic/Latino (any race)	250	230	20	8.0%	1.8%
	Female	6,610	6,280	330	5.0%	47.5%
<b>HICKMAN COUNTY</b>	Total	10,480	9,880	600	5.7%	100.0%
	White	10,030	9,500	530	5.3%	95.7%
	Black/African American	170	140	30	17.6%	1.6%
	Asian	10	10	0	0.0%	0.1%
	Other races	270	230	40	14.8%	2.6%
	Hispanic/Latino (any race)	180	160	20	11.1%	1.7%
	Female	4,780	4,570	210	4.4%	45.6%
<b>HOUSTON COUNTY</b>	Total	3,220	2,930	290	9.0%	100.0%
	White	3,050	2,770	280	9.2%	94.7%
	Black/African American	100	90	10	10.0%	3.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	70	0	0.0%	2.2%
	Hispanic/Latino (any race)	50	50	0	0.0%	1.6%
	Female	1,310	1,150	160	12.2%	40.7%
<b>HUMPHREYS COUNTY</b>	Total	8,480	7,890	590	7.0%	100.0%
	White	8,060	7,500	560	6.9%	95.0%
	Black/African American	310	280	30	9.7%	3.7%
	Asian	20	20	0	0.0%	0.2%
	Other races	90	90	0	0.0%	1.1%
	Hispanic/Latino (any race)	120	120	0	0.0%	1.4%
	Female	3,940	3,670	270	6.9%	46.5%
<b>JACKSON COUNTY</b>	Total	4,460	4,100	360	8.1%	100.0%
	White	4,390	4,030	360	8.2%	98.4%
	Black/African American	20	20	0	0.0%	0.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	50	50	0	0.0%	1.1%
	Hispanic/Latino (any race)	60	60	0	0.0%	1.3%
	Female	2,000	1,800	200	10.0%	44.8%
<b>JEFFERSON COUNTY</b>	Total	23,230	21,710	1,520	6.5%	100.0%
	White	22,280	20,850	1,430	6.4%	95.9%
	Black/African American	500	440	60	12.0%	2.2%
	Asian	30	30	0	0.0%	0.1%
	Other races	420	390	30	7.1%	1.8%
	Hispanic/Latino (any race)	720	680	40	5.6%	3.1%
	Female	11,320	10,620	700	6.2%	48.7%
<b>JOHNSON COUNTY</b>	Total	7,310	6,880	430	5.9%	100.0%
	White	7,260	6,830	430	5.9%	99.3%
	Black/African American	30	30	0	0.0%	0.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	0.3%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.8%
	Female	3,380	3,200	180	5.3%	46.2%
<b>KNOX COUNTY</b>	Total	228,560	217,620	10,940	4.8%	100.0%
	White	200,180	191,500	8,680	4.3%	87.6%
	Black/African American	18,060	16,430	1,630	9.0%	7.9%
	Asian	4,630	4,480	150	3.2%	2.0%
	Other races	5,690	5,210	480	8.4%	2.5%
	Hispanic/Latino (any race)	7,960	7,540	420	5.3%	3.5%
	Female	107,850	103,110	4,740	4.4%	47.2%
<b>LAKE COUNTY</b>	Total	1,970	1,800	170	8.6%	100.0%
	White	1,650	1,520	130	7.9%	83.8%
	Black/African American	280	240	40	14.3%	14.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	40	40	0	0.0%	2.0%
	Hispanic/Latino (any race)	30	30	0	0.0%	1.5%
	Female	1,030	950	80	7.8%	52.3%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>LAUDERDALE COUNTY</b>	Total	9,660	8,780	880	9.1%	100.0%
	White	6,490	6,090	400	6.2%	67.2%
	Black/African American	2,890	2,450	440	15.2%	29.9%
	Asian	100	100	0	0.0%	1.0%
	Other races	180	140	40	22.2%	1.9%
	Hispanic/Latino (any race)	210	190	20	9.5%	2.2%
	Female	4,850	4,390	460	9.5%	50.2%
<b>LAWRENCE COUNTY</b>	Total	17,650	16,450	1,200	6.8%	100.0%
	White	17,080	15,960	1,120	6.6%	96.8%
	Black/African American	220	170	50	22.7%	1.2%
	Asian	40	40	0	0.0%	0.2%
	Other races	310	280	30	9.7%	1.8%
	Hispanic/Latino (any race)	260	240	20	7.7%	1.5%
	Female	8,290	7,740	550	6.6%	47.0%
<b>LEWIS COUNTY</b>	Total	4,790	4,430	360	7.5%	100.0%
	White	4,660	4,300	360	7.7%	97.3%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	50	50	0	0.0%	1.0%
	Other races	80	80	0	0.0%	1.7%
	Hispanic/Latino (any race)	50	50	0	0.0%	1.0%
	Female	2,330	2,180	150	6.4%	48.6%
<b>LINCOLN COUNTY</b>	Total	15,130	14,380	750	5.0%	100.0%
	White	13,630	13,010	620	4.5%	90.1%
	Black/African American	660	570	90	13.6%	4.4%
	Asian	10	10	0	0.0%	0.1%
	Other races	830	790	40	4.8%	5.5%
	Hispanic/Latino (any race)	440	440	0	0.0%	2.9%
	Female	7,010	6,600	410	5.8%	46.3%
<b>LOUDON COUNTY</b>	Total	21,930	20,670	1,260	5.7%	100.0%
	White	20,950	19,740	1,210	5.8%	95.5%
	Black/African American	220	200	20	9.1%	1.0%
	Asian	170	160	10	5.9%	0.8%
	Other races	590	570	20	3.4%	2.7%
	Hispanic/Latino (any race)	1,680	1,550	130	7.7%	7.7%
	Female	9,620	9,070	550	5.7%	43.9%
<b>MCMINN COUNTY</b>	Total	22,600	21,130	1,470	6.5%	100.0%
	White	21,040	19,620	1,420	6.7%	93.1%
	Black/African American	780	740	40	5.1%	3.5%
	Asian	210	200	10	4.8%	0.9%
	Other races	570	570	0	0.0%	2.5%
	Hispanic/Latino (any race)	680	650	30	4.4%	3.0%
	Female	10,110	9,300	810	8.0%	44.7%
<b>MCNAIRY COUNTY</b>	Total	8,790	8,020	770	8.8%	100.0%
	White	8,230	7,540	690	8.4%	93.6%
	Black/African American	490	450	40	8.2%	5.6%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	30	40	57.1%	0.8%
	Hispanic/Latino (any race)	80	60	20	25.0%	0.9%
	Female	3,990	3,680	310	7.8%	45.4%
<b>MACON COUNTY</b>	Total	10,040	9,500	540	5.4%	100.0%
	White	9,790	9,300	490	5.0%	97.5%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	70	30	40	57.1%	0.7%
	Other races	180	170	10	5.6%	1.8%
	Hispanic/Latino (any race)	450	450	0	0.0%	4.5%
	Female	4,630	4,330	300	6.5%	46.1%
<b>MADISON COUNTY</b>	Total	46,640	43,820	2,820	6.0%	100.0%
	White	29,580	28,630	950	3.2%	63.4%
	Black/African American	15,920	14,110	1,810	11.4%	34.1%
	Asian	410	400	10	2.4%	0.9%
	Other races	730	680	50	6.8%	1.6%
	Hispanic/Latino (any race)	1,410	1,350	60	4.3%	3.0%
	Female	23,280	21,980	1,300	5.6%	49.9%
<b>MARION COUNTY</b>	Total	11,770	10,960	810	6.9%	100.0%
	White	11,140	10,390	750	6.7%	94.6%
	Black/African American	160	150	10	6.3%	1.4%
	Asian	40	40	0	0.0%	0.3%
	Other races	430	380	50	11.6%	3.7%
	Hispanic/Latino (any race)	120	100	20	16.7%	1.0%
	Female	5,230	4,920	310	5.9%	44.4%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>MARSHALL COUNTY</b>	Total	14,700	13,860	840	5.7%	100.0%
	White	13,340	12,630	710	5.3%	90.7%
	Black/African American	850	740	110	12.9%	5.8%
	Asian	60	60	0	0.0%	0.4%
	Other races	450	430	20	4.4%	3.1%
	Hispanic/Latino (any race)	670	600	70	10.4%	4.6%
	Female	6,770	6,400	370	5.5%	46.1%
<b>MAURY COUNTY</b>	Total	41,960	39,750	2,210	5.3%	100.0%
	White	36,190	34,590	1,600	4.4%	86.2%
	Black/African American	4,620	4,120	500	10.8%	11.0%
	Asian	290	280	10	3.4%	0.7%
	Other races	860	760	100	11.6%	2.0%
	Hispanic/Latino (any race)	1,780	1,720	60	3.4%	4.2%
	Female	20,750	19,840	910	4.4%	49.5%
<b>MEIGS COUNTY</b>	Total	4,860	4,480	380	7.8%	100.0%
	White	4,760	4,390	370	7.8%	97.9%
	Black/African American	70	70	0	0.0%	1.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	20	10	33.3%	0.6%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.4%
	Female	2,090	1,880	210	10.0%	43.0%
<b>MONROE COUNTY</b>	Total	19,030	17,810	1,220	6.4%	100.0%
	White	18,190	17,010	1,180	6.5%	95.6%
	Black/African American	450	440	10	2.2%	2.4%
	Asian	90	90	0	0.0%	0.5%
	Other races	300	270	30	10.0%	1.6%
	Hispanic/Latino (any race)	580	530	50	8.6%	3.0%
	Female	8,420	7,880	540	6.4%	44.2%
<b>MONTGOMERY COUNTY</b>	Total	78,130	73,470	4,660	6.0%	100.0%
	White	56,710	53,410	3,300	5.8%	72.6%
	Black/African American	14,880	13,900	980	6.6%	19.0%
	Asian	1,630	1,580	50	3.1%	2.1%
	Other races	4,910	4,580	330	6.7%	6.3%
	Hispanic/Latino (any race)	6,450	6,000	450	7.0%	8.3%
	Female	37,120	36,060	1,060	2.9%	47.5%
<b>MOORE COUNTY</b>	Total	3,310	3,160	150	4.5%	100.0%
	White	3,140	2,990	150	4.8%	94.9%
	Black/African American	130	130	0	0.0%	3.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	40	40	0	0.0%	1.2%
	Hispanic/Latino (any race)	0	0	0	0.0%	0.0%
	Female	1,590	1,540	50	3.1%	48.0%
<b>MORGAN COUNTY</b>	Total	7,830	7,230	600	7.7%	100.0%
	White	7,730	7,140	590	7.6%	98.7%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	0.3%
	Other races	80	70	10	12.5%	1.0%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.8%
	Female	3,790	3,530	260	6.9%	48.4%
<b>OBION COUNTY</b>	Total	12,480	11,370	1,110	8.9%	100.0%
	White	11,090	10,210	880	7.9%	88.9%
	Black/African American	1,200	960	240	20.0%	9.6%
	Asian	40	40	0	0.0%	0.3%
	Other races	150	160	(10)	-6.7%	1.2%
	Hispanic/Latino (any race)	480	440	40	8.3%	3.8%
	Female	5,920	5,300	620	10.5%	47.4%
<b>OVERTON COUNTY</b>	Total	9,070	8,410	660	7.3%	100.0%
	White	8,970	8,330	640	7.1%	98.9%
	Black/African American	20	20	0	0.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	70	50	20	28.6%	0.8%
	Hispanic/Latino (any race)	40	20	20	50.0%	0.4%
	Female	4,350	4,130	220	5.1%	48.0%
<b>PERRY COUNTY</b>	Total	3,110	2,890	220	7.1%	100.0%
	White	2,960	2,740	220	7.4%	95.2%
	Black/African American	110	100	10	9.1%	3.5%
	Asian	0	0	0	0.0%	0.0%
	Other races	50	50	0	0.0%	1.6%
	Hispanic/Latino (any race)	50	50	0	0.0%	1.6%
	Female	1,440	1,330	110	7.6%	46.3%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>PICKETT COUNTY</b>	Total	2,410	2,220	190	7.9%	100.0%
	White	2,380	2,200	180	7.6%	98.8%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	20	10	33.3%	1.2%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%
	Female	1,100	1,040	60	5.5%	45.6%
<b>POLK COUNTY</b>	Total	7,340	6,840	500	6.8%	100.0%
	White	7,220	6,730	490	6.8%	98.4%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	110	100	10	9.1%	1.5%
	Hispanic/Latino (any race)	90	50	40	44.4%	1.2%
	Female	3,580	3,340	240	6.7%	48.8%
<b>PUTNAM COUNTY</b>	Total	32,420	30,480	1,940	6.0%	100.0%
	White	30,770	29,000	1,770	5.8%	94.9%
	Black/African American	470	410	60	12.8%	1.4%
	Asian	400	390	10	2.5%	1.2%
	Other races	780	680	100	12.8%	2.4%
	Hispanic/Latino (any race)	1,550	1,500	50	3.2%	4.8%
	Female	15,720	14,930	790	5.0%	48.5%
<b>RHEA COUNTY</b>	Total	13,100	12,110	990	7.6%	100.0%
	White	12,320	11,410	910	7.4%	94.0%
	Black/African American	400	380	20	5.0%	3.1%
	Asian	20	20	0	0.0%	0.2%
	Other races	360	300	60	16.7%	2.7%
	Hispanic/Latino (any race)	580	540	40	6.9%	4.4%
	Female	6,130	5,630	500	8.2%	46.8%
<b>ROANE COUNTY</b>	Total	22,730	21,240	1,490	6.6%	100.0%
	White	21,680	20,290	1,390	6.4%	95.4%
	Black/African American	550	500	50	9.1%	2.4%
	Asian	110	110	0	0.0%	0.5%
	Other races	390	340	50	12.8%	1.7%
	Hispanic/Latino (any race)	340	330	10	2.9%	1.5%
	Female	10,550	10,020	530	5.0%	46.4%
<b>ROBERTSON COUNTY</b>	Total	34,100	32,410	1,690	5.0%	100.0%
	White	30,540	29,230	1,310	4.3%	89.6%
	Black/African American	2,300	2,060	240	10.4%	6.7%
	Asian	120	110	10	8.3%	0.4%
	Other races	1,140	1,010	130	11.4%	3.3%
	Hispanic/Latino (any race)	1,720	1,640	80	4.7%	5.0%
	Female	15,830	15,010	820	5.2%	46.4%
<b>RUTHERFORD COUNTY</b>	Total	153,000	145,980	7,020	4.6%	100.0%
	White	124,730	119,290	5,440	4.4%	81.5%
	Black/African American	19,970	18,610	1,360	6.8%	13.1%
	Asian	4,220	4,080	140	3.3%	2.8%
	Other races	4,080	4,000	80	2.0%	2.7%
	Hispanic/Latino (any race)	8,910	8,640	270	3.0%	5.8%
	Female	72,030	68,730	3,300	4.6%	47.1%
<b>SCOTT COUNTY</b>	Total	8,080	7,310	770	9.5%	100.0%
	White	7,950	7,200	750	9.4%	98.4%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	120	100	20	16.7%	1.5%
	Hispanic/Latino (any race)	110	70	40	36.4%	1.4%
	Female	3,780	3,460	320	8.5%	46.8%
<b>SEQUATCHIE COUNTY</b>	Total	5,800	5,410	390	6.7%	100.0%
	White	5,270	4,950	320	6.1%	90.9%
	Black/African American	10	10	0	0.0%	0.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	520	450	70	13.5%	9.0%
	Hispanic/Latino (any race)	170	160	10	5.9%	2.9%
	Female	2,690	2,440	250	9.3%	46.4%
<b>SEVIER COUNTY</b>	Total	49,990	46,920	3,070	6.1%	100.0%
	White	47,470	44,490	2,980	6.3%	95.0%
	Black/African American	430	400	30	7.0%	0.9%
	Asian	640	640	0	0.0%	1.3%
	Other races	1,450	1,390	60	4.1%	2.9%
	Hispanic/Latino (any race)	2,860	2,720	140	4.9%	5.7%
	Female	24,170	22,970	1,200	5.0%	48.3%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>SHELBY COUNTY</b>	Total	429,440	400,900	28,540	6.6%	100.0%
	White	191,770	185,160	6,610	3.4%	44.7%
	Black/African American	209,530	188,860	20,670	9.9%	48.8%
	Asian	11,290	10,980	310	2.7%	2.6%
	Other races	16,850	15,900	950	5.6%	3.9%
	Hispanic/Latino (any race)	23,140	22,160	980	4.2%	5.4%
	Female	215,870	201,330	14,540	6.7%	50.3%
<b>SMITH COUNTY</b>	Total	8,500	8,010	490	5.8%	100.0%
	White	8,140	7,670	470	5.8%	95.8%
	Black/African American	120	110	10	8.3%	1.4%
	Asian	50	50	0	0.0%	0.6%
	Other races	190	180	10	5.3%	2.2%
	Hispanic/Latino (any race)	190	180	10	5.3%	2.2%
	Female	3,810	3,560	250	6.6%	44.8%
<b>STEWART COUNTY</b>	Total	5,140	4,740	400	7.8%	100.0%
	White	4,840	4,460	380	7.9%	94.2%
	Black/African American	90	80	10	11.1%	1.8%
	Asian	10	10	0	0.0%	0.2%
	Other races	200	190	10	5.0%	3.9%
	Hispanic/Latino (any race)	140	130	10	7.1%	2.7%
	Female	2,410	2,260	150	6.2%	46.9%
<b>SULLIVAN COUNTY</b>	Total	69,140	65,030	4,110	5.9%	100.0%
	White	65,810	62,030	3,780	5.7%	95.2%
	Black/African American	1,340	1,190	150	11.2%	1.9%
	Asian	480	480	0	0.0%	0.7%
	Other races	1,510	1,330	180	11.9%	2.2%
	Hispanic/Latino (any race)	1,090	1,030	60	5.5%	1.6%
	Female	32,850	31,170	1,680	5.1%	47.5%
<b>SUMNER COUNTY</b>	Total	88,330	84,180	4,150	4.7%	100.0%
	White	79,130	75,700	3,430	4.3%	89.6%
	Black/African American	6,040	5,540	500	8.3%	6.8%
	Asian	1,260	1,230	30	2.4%	1.4%
	Other races	1,900	1,710	190	10.0%	2.2%
	Hispanic/Latino (any race)	3,340	3,200	140	4.2%	3.8%
	Female	41,290	39,620	1,670	4.0%	46.7%
<b>TIPTON COUNTY</b>	Total	27,330	25,330	2,000	7.3%	100.0%
	White	22,100	20,740	1,360	6.2%	80.9%
	Black/African American	4,440	3,850	590	13.3%	16.2%
	Asian	180	180	0	0.0%	0.7%
	Other races	610	560	50	8.2%	2.2%
	Hispanic/Latino (any race)	690	660	30	4.3%	2.5%
	Female	12,880	11,850	1,030	8.0%	47.1%
<b>TROUSDALE COUNTY</b>	Total	3,720	3,500	220	5.9%	100.0%
	White	3,200	3,000	200	6.3%	86.0%
	Black/African American	410	400	10	2.4%	11.0%
	Asian	110	100	10	9.1%	3.0%
	Other races	0	0	0	0.0%	0.0%
	Hispanic/Latino (any race)	0	0	0	0.0%	0.0%
	Female	1,790	1,740	50	2.8%	48.1%
<b>UNICOI COUNTY</b>	Total	7,060	6,480	580	8.2%	100.0%
	White	6,910	6,330	580	8.4%	97.9%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	30	30	0	0.0%	0.4%
	Other races	110	110	0	0.0%	1.6%
	Hispanic/Latino (any race)	350	300	50	14.3%	5.0%
	Female	3,270	3,010	260	8.0%	46.3%
<b>UNION COUNTY</b>	Total	7,260	6,760	500	6.9%	100.0%
	White	7,100	6,600	500	7.0%	97.8%
	Black/African American	20	20	0	0.0%	0.3%
	Asian	10	10	0	0.0%	0.1%
	Other races	130	130	0	0.0%	1.8%
	Hispanic/Latino (any race)	90	90	0	0.0%	1.2%
	Female	3,140	2,940	200	6.4%	43.3%
<b>VAN BUREN COUNTY</b>	Total	2,060	1,890	170	8.3%	100.0%
	White	2,010	1,850	160	8.0%	97.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	1.0%
	Other races	30	20	10	33.3%	1.5%
	Hispanic/Latino (any race)	20	10	10	50.0%	1.0%
	Female	1,030	960	70	6.8%	50.0%

**2016 Affirmative Action Supplement**  
(using 2015 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>WARREN COUNTY</b>	Total	17,820	16,790	1,030	5.8%	100.0%
	White	16,650	15,720	930	5.6%	93.4%
	Black/African American	250	230	20	8.0%	1.4%
	Asian	80	80	0	0.0%	0.4%
	Other races	840	760	80	9.5%	4.7%
	Hispanic/Latino (any race)	1,420	1,360	60	4.2%	8.0%
	Female	8,040	7,530	510	6.3%	45.1%
<b>WASHINGTON COUNTY</b>	Total	57,670	54,370	3,300	5.7%	100.0%
	White	53,960	50,880	3,080	5.7%	93.6%
	Black/African American	1,930	1,770	160	8.3%	3.3%
	Asian	830	800	30	3.6%	1.4%
	Other races	950	920	30	3.2%	1.6%
	Hispanic/Latino (any race)	1,680	1,590	90	5.4%	2.9%
	Female	27,540	26,250	1,290	4.7%	47.8%
<b>WAYNE COUNTY</b>	Total	6,310	5,840	470	7.4%	100.0%
	White	6,210	5,750	460	7.4%	98.4%
	Black/African American	50	50	0	0.0%	0.8%
	Asian	10	10	0	0.0%	0.2%
	Other races	40	30	10	25.0%	0.6%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.8%
	Female	2,980	2,800	180	6.0%	47.2%
<b>WEAKLEY COUNTY</b>	Total	15,650	14,550	1,100	7.0%	100.0%
	White	13,850	12,960	890	6.4%	88.5%
	Black/African American	1,530	1,340	190	12.4%	9.8%
	Asian	40	40	0	0.0%	0.3%
	Other races	230	210	20	8.7%	1.5%
	Hispanic/Latino (any race)	330	300	30	9.1%	2.1%
	Female	7,550	7,090	460	6.1%	48.2%
<b>WHITE COUNTY</b>	Total	11,350	10,640	710	6.3%	100.0%
	White	11,100	10,390	710	6.4%	97.8%
	Black/African American	140	140	0	0.0%	1.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	110	110	0	0.0%	1.0%
	Hispanic/Latino (any race)	120	80	40	33.3%	1.1%
	Female	5,240	4,970	270	5.2%	46.2%
<b>WILLIAMSON COUNTY</b>	Total	105,940	101,620	4,320	4.1%	100.0%
	White	95,530	91,620	3,910	4.1%	90.2%
	Black/African American	4,540	4,290	250	5.5%	4.3%
	Asian	3,520	3,460	60	1.7%	3.3%
	Other races	2,350	2,250	100	4.3%	2.2%
	Hispanic/Latino (any race)	4,620	4,480	140	3.0%	4.4%
	Female	47,440	45,430	2,010	4.2%	44.8%
<b>WILSON COUNTY</b>	Total	63,880	60,880	3,000	4.7%	100.0%
	White	57,490	54,900	2,590	4.5%	90.0%
	Black/African American	3,710	3,370	340	9.2%	5.8%
	Asian	890	870	20	2.2%	1.4%
	Other races	1,790	1,740	50	2.8%	2.8%
	Hispanic/Latino (any race)	2,050	1,940	110	5.4%	3.2%
	Female	30,220	28,850	1,370	4.5%	47.3%

\* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery County in Tennessee, and Christian and Trigg counties in Kentucky.

The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester, Crockett, and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and Benton, DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Hamblen and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.



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